

# Modern Slavery Policy

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FDC Construction and Fitout Pty Ltd (FDC) and its reporting entities are committed to working towards the elimination of all forms of Modern Slavery within our own businesses and those of our partners and suppliers.

FDC have developed this policy to communicate to our employees, partners and suppliers the seriousness with which we take our obligations to ensure that all steps are taken to remove any form of Modern Slavery from our operations and supply chains.

FDC has a zero tolerance attitude towards the use of “The Worst Forms of Child Labour”, “Forced Labour”, “Debt Bondage” and all of the other forms of Modern Slavery as defined in the Modern Slavery Act 2018 (Commonwealth), in its own operations or those of its suppliers.

We encourage staff to be vigilant in their observations and encourage the reporting to Senior Management of any concerns they have surrounding this issue, either within our own operations, or within those of our suppliers.

FDC have committed to abide by the requirements of the Modern Slavery Act 2018 (Commonwealth), including the provision of an annual “Modern Slavery Statement” (“Statement”).

If our policy conflicts with the applicable law, we will follow the law, while trying as far as possible, to act in accordance with the spirit of our policy. Where our Policy goes beyond what is required in the applicable legislation, we will operate to our Policy.

Our approach to Human Rights and Modern Slavery and the standards we set for ourselves and the people with whom we work, are consistent with The Ten Principles of the UN Global Compact.

This Policy should also be read in conjunction with our Human Rights Policy and our Supplier Code of Conduct Policy.

FDC are committed to the continual improvement and review of our processes regarding this issue and to working with our partners and suppliers to continually improve and review theirs.

*Breach of Policy Application – Failure to follow this Policy could result in disciplinary action and in serious cases this may include termination of your employment or engagement. If you break the law you may also be personally liable.*

A handwritten signature in black ink, appearing to read 'Bentley Cottle'.

Bentley Cottle  
Managing Director