

Work Health & Safety Policy

FDC Consolidated Holdings Limited
(ACN 698 452 229)

Approved by the Board on 28 June 2026

Version 1.0

The work, health and safety elements of FDC's integrated management system manages the provision of project and construction management for residential, industrial and commercial building, including ground up construction, refurbishment or additions and interior fitout to existing buildings and the provision of project management, design management, installation and maintenance of electrical, communication and mechanical services to industrial, commercial and civil buildings.

The directors and senior management of FDC are committed to ensuring the health and safety of workers and visitors and stakeholders that interact with our activities.

Our aim is to provide safe and healthy work conditions to prevent work related injuries and illness.

To achieve this, FDC is committed to the following key objectives:

Implementing a strategic framework to enable continual improvement of systems, people and performance;

- Providing systems and resources to effectively manage work, health and safety including rehabilitation and return to work processes;
- Ensuring work is conducted in accordance with applicable WHS legislation, standards and workplace directions;
- Identifying and eliminating hazards and reducing the risks of activities with the potential to produce injury or illness;
- Consulting with workers on work, health and safety matters and ways to identify, assess and control workplace hazards;
- Providing instruction, training and supervision to enable understanding of workplace hazards, safe work practices and emergency procedures and
- Conducting workplace inspections to identify opportunities for improvement.

FDC managers and supervisors are responsible and accountable for the health and safety of workers, visitors and company property and ensuring applicable WHS legislation, procedures and safe work practices are followed.